



Aspire Behaviour Management

Aspirations Room Leader

Job Description

Job title: Aspirations Room Leader

Responsible to: Deputy Principal

Brief overview: You will be required to take the lead on a number of responsibilities, working in collaboration with the Aspirations Hub Leader, Senco and the Aspirations Room Leader (Butterfly room). You will take lead on delivering the planning for The Den, alongside supporting the individual intervention plans.

Salary: £19502.86 per annum - Pro Rata 41 Weeks

Actual Salary - £16614.93 per annum

So, what will you actually be doing?

Children attending our Hub will be on the verge of being disaffected from education. Your role will be to challenge this and look at ways in which these children can succeed; we do this by using positive interventions, sustainable rewards and clear sanctions.

You will be responsible for creating and sustaining a nurturing environment, working with the principles and theories of a nurture group setting. You will work closely with colleagues who will deliver intense, parenting and family support.

Whilst in The Aspire Hub, we will assess these children with support from schools, families and outside agencies. You will then be able to provide intense behaviour management strategies and techniques to then plan, support and review children's progress, with a view to the children returning to mainstream school with a package of support.

Main responsibilities

- To line manage Key Workers within The Hub
- To deliver a broad, balanced and engaging curriculum to a group of children who experience Social, Emotional and Mental Health difficulties in the Early Years and KS1 and KS2.
- To assess and review tracking for individual children in The Den.
- To modify and personalise the curriculum for children with a range of learning difficulties (including MLD and SLD) and those who have an ASC or Attachment Disorder.
- To deliver a range of behaviour management and/or modification programmes which provide targets to measure pupils progress.
- To work alongside and support Senco.
- To implement and evaluate individual education/behavioural targets for children that clearly define their needs.
- To identify suitable academic and behavioural interventions for individual children in order to accelerate progress and achieve targets set.
- To use quality assessment information to ensure academic and behavioural progress for every child.
- To share Pastoral Responsibilities for the group of children and their families by using a Nurture Group approach.
- To support the principles of Positive Handling.
- To communicate effectively with other school staff, parents, carers, social workers and other agencies.
- To attend when necessary pupils' meetings – including CLA reviews, CIN, TAF and statutory annual reviews of Statement/EHC plan.
- To support where necessary, children's transition plans.
- To keep up-to-date with developments and changes in the education service and other agencies.
- To attend appropriate internal and external training/events to enhance skills and awareness of needs.
- To work at all times within agreed policies, working practices and ethos of The Hub.
- To undertake additional duties as required by the Directors within the nature of the business.



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What skills do you need ...?

- Good Communication Skills.
- A good command of the English language.
- The ability to maintain confidentiality.
- Ability to support and build effective working relationships with schools, children, parents/carers and colleagues.
- Skills and ability to work in a positive solution-focused manner, working with independence and initiative.

Experience, Skills & Qualifications

- Qualifications in SEN (desirable).
- Teaching Early Years, KS1 & KS2 (desirable).
- Supervisory experience (essential).
- Experience providing high quality effective support to children with additional needs (essential).
- Experience in delivering 1-1 interventions with challenging children (essential).
- Experience of delivering group work (essential).
- Experience of supporting children in community-based activities (essential).
- Experience of writing Provision Mapping Plans (desirable).
- Evidence of continuing professional development related to SEN and challenging behaviour.
- Evidence of regular and appropriate professional development

What will you receive in return?

- You will be part of a rapidly growing business, involved in milestone events within the company e.g. opening of new schools, conferences and expansion into new areas of the country.
- You will receive access to our benefits programme (discounted or free products, discounted holidays, gym membership, days out, cinema tickets).
- Support in enhancing your career through training and experiences.
- Business Performance Bonus

If you would like to take advantage of this opportunity then please complete the application form and email it to enquiries@aspirebm.co.uk or mail to The Aspire Hub, Dalton House, 33 Leigh Road, Westhoughton, BL5 2JE

